TO: Faculty Senate

FROM: Michelle Maldonado, Ph.D.
Provost and Senior Vice President for Academic Affairs

DATE: March 3, 2023

RE: Provost Report

BOARD ON RANK AND TENURE

I want to offer my congratulations to the faculty who received promotion or tenure this year. I am grateful to the member of the Board on Rank and Tenure, deans, chairs, department members and other faculty who participated in this thoughtful and rigorous review process.

Below are the 2022-2023 Rank and Tenure results effective August 31, 2023.

Dr. Ahmed Gomaa	Operations & Analytics	Professor
Dr. Jong-Hyun Son	Biology	Associate
Dr. Emily Hopkins	Psychology	Associate
Dr. Billie Tadros	English & Theatre	Associate
Dr. Chris Haw	Theology/RS	Associate
Dr. Peter Andersen	Management/Marketing/Entrepreneurship	Associate
Dr. JoyAnna Hopper	Political Science	Associate/Tenure
Dr. John Kilker	Communication & Media	Associate/Tenure
Dr. Hengameh Hosseini	Health Administration & Human Resources	Associate/Tenure
Dr. Lori Walton	Physical Therapy	Tenure
Dr. Brian Snee	Communication & Media	Tenure
Dr. Tiffany Bordonada	Counseling & Human Services	Tenure
Dr. Deborah Budash	Occupational Therapy	Tenure
Dr. Chris Howey	Biology	Tenure

FACULTY DEVELOPMENT

- The Library plans to offer at least four Affordable Learning Grants for successful faculty applicants who wish to replace their for-cost course materials with either OER or appropriately-licenses Library materials in one or more of their Fall 2023 courses. This year we have opened up eligibility to part-time faculty as well. Applications for Affordable Learning Grants are due Friday, April 28. We will host drop-in information sessions on Thursday, March 9, at 1 pm and Friday, March 10, at 11:30 am in WML 202.

GRADUATE STUDIES

- We currently have 476 graduate assistant applications ready for departmental review. This is up from 260 last year.
- More than 60 graduate students, mostly international students, attended the Super Bowl themed social held in February. Another social is being planned for April.

PLANNING & ACCREDITATION UPDATES

Strategic Plan: During the fall 2022 semester, the Office of Planning & Institutional Effectiveness updated the Strategic Plan progress update web site with additional outcomes, activities, and data from the spring 2002-fall 2022 period. This information was reviewed during intersession at a joint meeting of the President's Cabinet, University Planning Committee, and deans. The group discussed emerging areas of focus for the remaining lifespan of the plan along with suggestions to improve coordination/awareness across groups working on these and other goals, and to enhance the plan's visibility. View the update at https://www.scranton.edu/strategic-plan/2020/progress-impact.shtml. Faculty are invited to share suggestions for additional activities that demonstrate support of the Strategic Plan with Kate Yerkes.

NSSE and other surveys: The Office coordinated reporting from last Spring's National Survey of Student Engagement (NSSE) survey, which was administered to all first year and senior students. We were very pleased with a 30% response rate. Summary reports from the core NSSE module, and two supplemental modules included this year (diversity and inclusion, and an AJCU-specific module on student experiences with elements of our Jesuit mission), are available on the Strategic Plan and Institutional Survey Reports web sites. NSSE data are being discussed by the University Planning Committee, deans, and other groups, and additional analysis is now underway to consider potential differences in responses across various demographic groups, and trends from prior NSSE administrations. Preliminary planning is underway to administer the Noel-Levitz Student Satisfaction (undergrad and grad students) and Institutional Priorities (faculty and staff) surveys in fall 2023.

***Annual Planning & Reporting Cycle for Spring 2023*:** In early April, the Annual Planning and Reporting Cycle will open for academic department chairpersons and administrative department heads to prepare and submit summary of activities, including assessment results and their application, and reflection on their own DEI efforts, from the 2022-23 academic year. Preparers will also share departmental goals and other plans for 2023-2024, and budget and other resource requests for 2024-2025. The Annual Report is a vital resource documenting departmental, college, and divisional participation in planning and assessment, and support for the strategic plan.

Middle States Updates: Just a few weeks ago, the Middle States Commission on Higher Education (MSCHE) moved forward with updates to its *Standards for Accreditation and Requirements of Affiliation*. Although this was not a comprehensive recrafting of the document, several important changes have been made, including the addition of language regarding institutions' responsibilities for diversity, equity, and inclusion in multiple standards, including Standard 6 (*Planning, Resources, and Institutional Improvemen*t) and Standard 7 (*Leadership, Governance, and Administration*).

Faculty are also reminded that any significant change to academic program offerings, including (but not limited to) potential new delivery modalities, locations, or partnerships, must be reviewed by the Office of Planning and Institutional Effectiveness to determine any MSCHE policy implications and potential approval and/or notification requirements. Contact Kate Yerkes, our MSCHE accreditation officer, with any questions you may have about these and other MSCHE activities.

CURRICULUM

New Program	**Date Posted**
Secondary Education Postbaccalaureate Certificate	1/24/23
Accelerated Program Psychology to Applied Behavior Analysis, MS	1/11/23

Health Informatics Health Administration Specialization	12/6/22

Program Revision

Accelerated Program Health Informatics Program	1/24/23
Public Policy and Service Program	2/2/23
English	2.2.23
Peace and Justice Studies Concentration	2/2/23
Public Health Management Concentration	2/14/23

Program Deletion

German Major	12/12/22

New Course

LIT 107X: Global Aesthetics of Care	2/2/23
PSYC 242: Psychology of Racism	2.2.23
ME 354: HVAC Systems Design	2/2/23
ENLT 216J: Rhetoric and Poetics	2/2/23
MGT 430: Sports Event Management	2/9/23

Course Revision

ENLT 310J: Literature of the 21st Century	2/2/23
ENLT 375: The Works of Toni Morrison	2/2/23
PYSC 239: Environmental & Conservation Psychology	2/2/23

Course Deletion

BIOL: 115: Biology of Social Behavior	2/2/23
BIOL 360: Molecular Evolution and Bioinformatics	2/2/23
BIOL 472: Systems Ecology	2/2/23
BIOL 473: Estuarine Ecology	2/2/23
BIOL 295: Philippines Organisms and Ecosystems	2/2/23
BIOL 454: Pathophysiology	2/2/23
BIO 464: Molecular Biology of Cancer	2/2/23
BIOL 345: Comparative Animal Physiology	2/2/23
BIOL 347: Exercise Physiology	2/2/23
BIOL 354: Special Histology	2/2/23
PS 322: Public Personnel	2/2/23

UPDATES

- The relocation of the LSC administrative suite will take place during Spring Break. Latin American Studies and Women and Gender Studies are relocating to O'Hara 408 and Asian Studies is relocating to St. Thomas 308I.

- A survey of Pre-Health Students is underway and has seen a strong response rate.

- Dr. Michael Rizzi will give a talk and meet with faculty and staff to discuss hist new book on the history of Jesuit Colleges and Universities in the United States on April 17th.

- Dr. Amanda Scott, Assistant Professor of History and Women's, Gender, and Sexuality Studies at Penn State University will present a talk on Basque Women and the Early Jesuits as part of the commemoration of the 50th Anniversary of Co-Education at the University on March 23rd, at 5:00 p.m. in the Kane Forum in ELH.

- The University of Scranton will host the HamSCI Workshop 2023, which engages amateur radio enthusiasts and professional scientists to collaborate on existing and future innovative research projects. The conference takes place March 17-18 at locations on campus and at the historic Lackawanna Station hotel. HamSCI is an officially recognized NASA Citizen Science project.

- The Library has initiated Open Access publishing agreements with Cambridge University Press and the American Chemical Society. The agreements will waive article processing charges for faculty authors who opt to publish Open Access. There is a LibGuide with more details: https://guides.library.scranton.edu/OApublishing. The Library's OER Committee will host an Open Education Week (March 5th-10th) event to discuss the agreements and the new round of Affordable Learning Implementation grants.

- The Library and the English Department will co-host an Alumna Author event with Liz Alterman on March 30, 2023, at 5:00 pm in the Heritage Room. After a reading, Liz Alterman will discuss her journey to becoming an author and answer questions. The event is open to the community, Light refreshments will be served.

- The University of Scranton Archives is hosting an exhibit commemorating the 20th Anniversary of Rev. Scott R. Pilarz's first inauguration as President of The University of Scranton. The exhibit titled *Pride, Passion, Promise* will be on display in the Charles Kratz Scranton Heritage Room until April 23, 2023.

- The Weinberg Memorial Library is seeking submissions for our annual exhibit of Environmental Art. Submissions to the Environmental Art Show are open to all, and we encourage submissions by University of Scranton students, staff, faculty, and alumni. The deadline for all submissions is set for Wednesday, March 31st, 2023.

- The 2023 Environmental Art show will be held in the Charles Kratz Scranton Heritage Room of the Weinberg Memorial Library April 14-25, 2023, with a virtual exhibit that will debut on April 14th, 2023. In conjunction with the Environmental Art Show, the Library will host an Artist Talk with Stéphanie Williams on April 14, 2022, at 4:30 pm in the Charles Kratz Scranton Heritage Room of the Weinberg Memorial Library. For more information: https://sites.scranton.edu/library/2023/02/10/environmental-art-show-call-for-art-5/

- The Library will host an Upcycled Mat-Making workshop using plastic shopping bags on Friday, April 21, from 2 pm to 5 pm in WML 202. Finished sleeping mats will be donated to Keystone Mission. This workshop is made possible with support from The Office of Community-Based Learning.

- The Library's Green Team will host a trail cleanup with the Lackawanna Heritage Valley, tentatively scheduled for Sunday, April 23, at 10 am. If anyone is interested in volunteering a few hours to clean up a section of the trail, please contact sheli.pratt-mchugh@scranton.edu.

- The Library's Recreational Reading Collection has been refreshed with new titles. These titles are rotated regularly, so stop by to browse and check out some leisure reading for Spring Break. The collection can be found in the lobby near the Library Services Desk.